

SKANSKA

Profile

2015

We build a world in
which we want to live.

Our company supports the five zeros vision

Skanska's five zeros vision is a series of qualitative objectives and goals, which we work to meet in every project.



Zero accidents

Zero ethical breaches

Zero environmental incidents

Zero defects

Zero loss-making projects



Content

Key data

About Us

Skanska in the CR and SR
TOP management
Our People
Skanska Worldwide

| | | |
|----|---------------------------------------|----|
| 5 | What We Do | |
| | Residential Construction | 18 |
| | Civil Construction | 19 |
| | Industrial Construction | 20 |
| 8 | Engineering and | |
| 10 | Environmental Construction | 21 |
| 13 | Road Construction | 22 |
| 14 | Rail Construction | 23 |
| | Bridges | 24 |
| | Underground Construction | 25 |
| | Core and Shell Construction | 26 |
| | Construction Materials and Products | 26 |
| | Specialty Services | 27 |
| | Technologies | 27 |
| | Services | 28 |
| | Facility Management | 28 |
| | Technology Supplies | 29 |
| | Residential Development | 30 |
| | Commercial Development | 31 |
| | Technical Development and Investments | 32 |

The Things We Care About

| | |
|----|---------------------------------|
| 36 | Corporate Social Responsibility |
| 37 | Skanska and the Environment |
| 38 | Skanska and Health and Safety |
| 40 | Skanska Code of Conduct |
| 42 | Awards and Recognitions |
| 45 | Contacts |

Skanska a.s. Profile 2015
© Skanska 2015

Design, layout and production: Skanska
Visual material: unless otherwise noted from Skanska a.s.
Address: Libalova 1/2348, 149 00 Praha 4
March 2015

Key Data

2,9 %

Z hlediska tržeb globální skupiny Skanska činil podíl Skanska v ČR a SR 2,9 %.

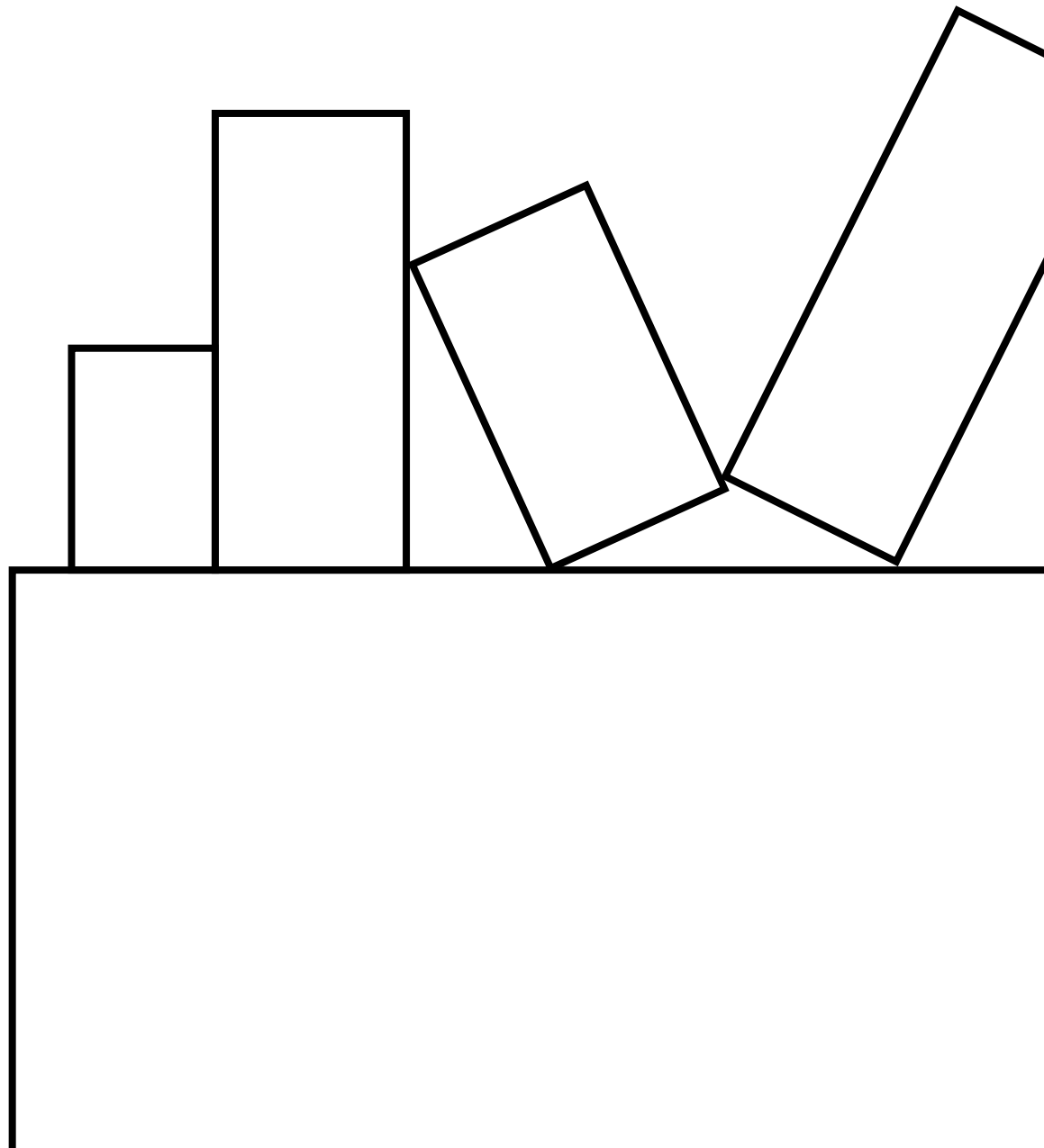


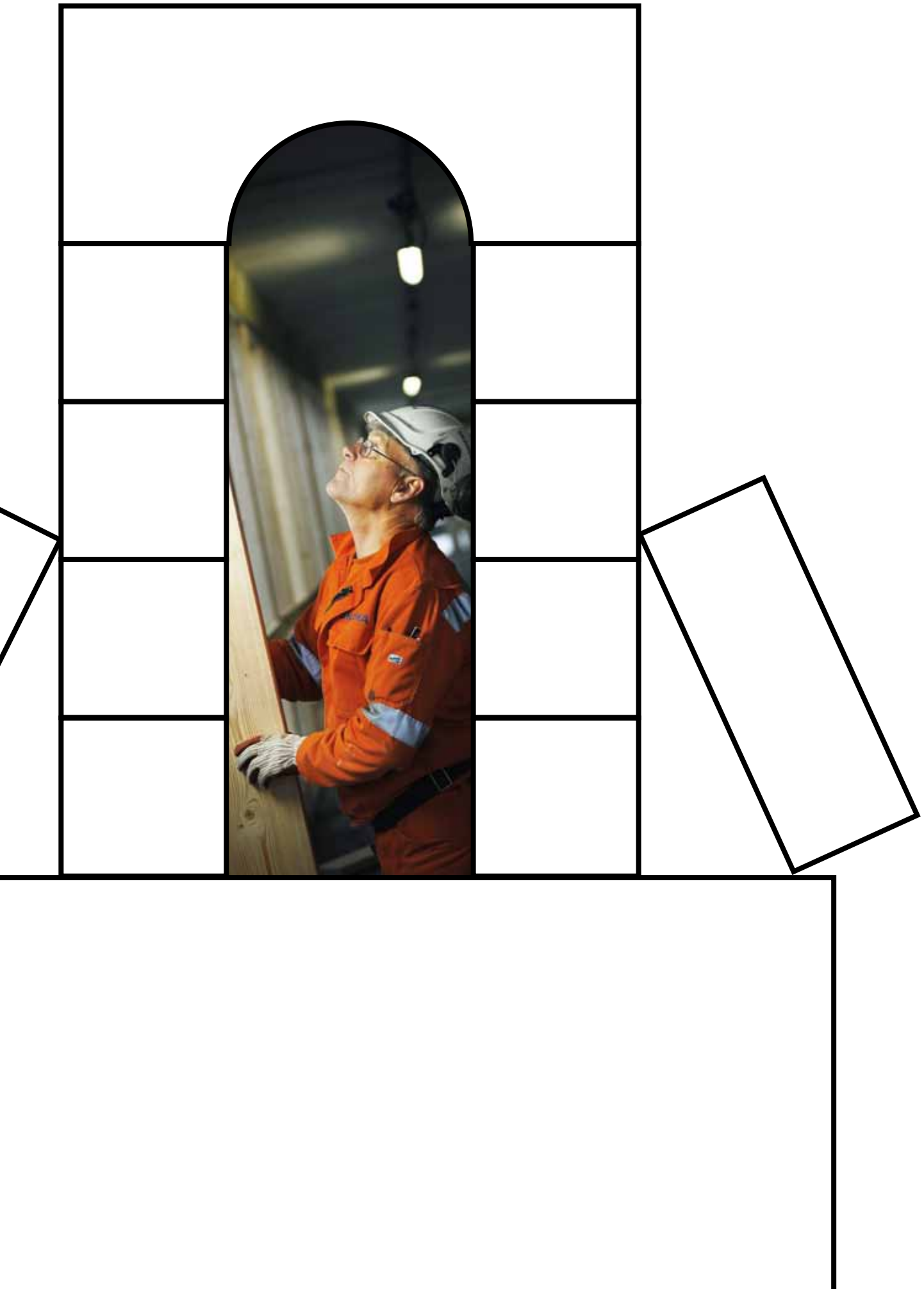
| in EUR millions | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|---|---------|---------|--------|--------|--------|--------|--------|
| Revenues | 1396,5 | 1180,5 | 968,2 | 756,6 | 689,3 | 450,9 | 527,1 |
| Operating costs | -1344,4 | -1122,2 | -921,3 | -750,6 | -680,0 | -483,6 | -522,0 |
| Operating profit | 52,1 | 58,4 | 46,9 | 6,0 | 9,3 | -32,8 | 5,1 |
| Financial items | -2,0 | -0,6 | -1,0 | -1,1 | -0,8 | -0,3 | 0,0 |
| Profit before tax | 50,1 | 57,7 | 46,0 | 4,9 | 8,4 | -33,0 | 5,1 |
| Profit (after-tax) | 37,6 | 43,0 | 40,3 | 2,6 | 7,0 | -32,4 | -0,9 |
| Total Assets | 980,4 | 897,1 | 858,8 | 787,6 | 748,6 | 505,9 | 525,6 |
| Shareholder's Equity | 286,1 | 313,5 | 331,5 | 305,4 | 333,2 | 237,5 | 233,8 |
| Order bookings (contracts signed in current year) | 1361,2 | 842,8 | 717,4 | 631,8 | 433,5 | 348,5 | 503,6 |
| Order backlog (as of year-end) | 1312,8 | 1073,5 | 939,9 | 841,3 | 658,2 | 501,0 | 472,0 |
| Average Number of Employees | 6 873 | 6 425 | 5 576 | 5 443 | 4 966 | 4 328 | 4 044 |
| Ratio of Skanska Group in the Czech Republic and Slovakia to Skanska Group Worldwide | | | | | | | |
| By total revenues | 10,3% | 9,2% | 7,6% | 5,9% | 4,4% | 3,0% | 3,3% |
| By number of employees | 11,9% | 12,1% | 10,8% | 10,4% | 8,8% | 7,6% | 7,0% |

Skanska Group in the Czech Republic and Slovakia Consolidated numbers per IFRS

About us

We are proud to be one of the world's leading construction and development companies.







Skanska Group in the Czech Republic and Slovakia

Skanska Group is formed by Skanska a.s. and its subsidiaries in the Czech Republic and Slovakia. Skanska a.s. is divided in six divisions: Buildings West, Buildings East, Roads & Bridges, Railways, Production and Resources.

In Slovakia, the group operates through several entities which are organizationally

subordinated to individual divisions and the management of Skanska SK a.s.

The subject of the group's business is construction activities, mainly transport, civil, residential, engineering and industrial construction, and also development and facility management.



The Group and its predecessor companies have been active in the construction market for over 60 years. Gradually, under various business names and in different legal forms, these companies have established themselves as business leaders in both the Czech Republic and Slovakia.

Skanska acquired a majority interest in the Group in the year 2000. The sole shareholder of Skanska

a.s. is now Skanska Kraft AB, which is one-hundred percent owned by Skanska AB. In the Czech Republic, outside of the Group there is the company Skanska Property Czech Republic, s.r.o. (which operates under Skanska Commercial Development Europe AB), Skanska Reality a.s. (which operates under Residential Development Poland and the Czech Republic) and several companies set up by Skanska as SPVs (Special Purpose Vehicles).



1. Mánes Gallery Reconstruction, Prague
2. Pass through Plzeň junction in the direction III. Transit Railway Corridor
3. R7 Droužkovice – Nové Spořice Overpass
4. VTP Science and Technology Park Ostrava
5. R4 Speedway, Section Košice–Milhost'
6. Residential Complex Jáneho Alej III, Bratislava



Roman Wiczorek
Statutory Director
Skanska a.s.



Patrik Choleva
CFO
Skanska a.s.



Jan Doleček
HR Director
Skanska a.s.



Per-Anders Truedsson
Executive Director
Buildings West
Skanska a.s.



Petr Michálek
Executive Director
Buildings East
Skanska a.s.



Michal Reiter
Executive Director
Roads & Bridges
Skanska a.s.



Milan Nocar
Executive Director
Production Division
Skanska a.s.

TOP management



Leoš Vrzalík
Director
Business Development
Skanska a.s.



Magdaléna Dobišová
CEO
Skanska SK a.s.



Jindřich Topol
Executive Director
Railways
Skanska a.s.



Nad'á Ptáčková
CEO
Skanska Reality a.s.



Michal Jurka
Executive Director
Resources Division
Skanska a.s.



Marie Passburg
Executive Director
Skanska Property
Czech Republic, s.r.o.

Our employees represent a guarantee of the highest quality of services and successful development of the company.



Our People

Our priority is a team of qualified and motivated employees on all levels of organization. Our values, including the business ethics, Health & Safety, Green building and focus on customers are still rare and attractive on the labor market. At the same time Skanska supports the development and education of its employees in the long term. They have also a unique opportunity to become company co-owners through the program of employees' shares called SEOP.

We have been a successful company because of our employees, who are the main driving force behind all our activities, and it is thanks to them that we have prospered. They have been advancing their careers with our company regardless of their age, nationality or education because embracing diversity is what allows us to take advantage of differences when reaching for new goals.

We believe it is the wide range of talents and backgrounds that our employees bring to the company that will help

us to stand out in the market, to maintain our competitiveness and achieve even better results.

Skanska Group allows its employees to advance their careers in accordance with their visions, in terms of their professional development and goals, or as the long-term process of learning and training. Also in 2014, our company selected talented employees who will gain work experience abroad under the international development programme. We understand the necessity for supporting managers in the time

of changes. To advance their skills that are crucial for efficient management and cooperation across the Group, we created and successfully launched the Skanska Academy development programme.

At the same time Skanska offers to our employees a possibility to become company co-owners of the company and thus acquire an opportunity to share in the profit of future successes of their own work through the third run of Skanska Employee Ownership Program (SEOP).

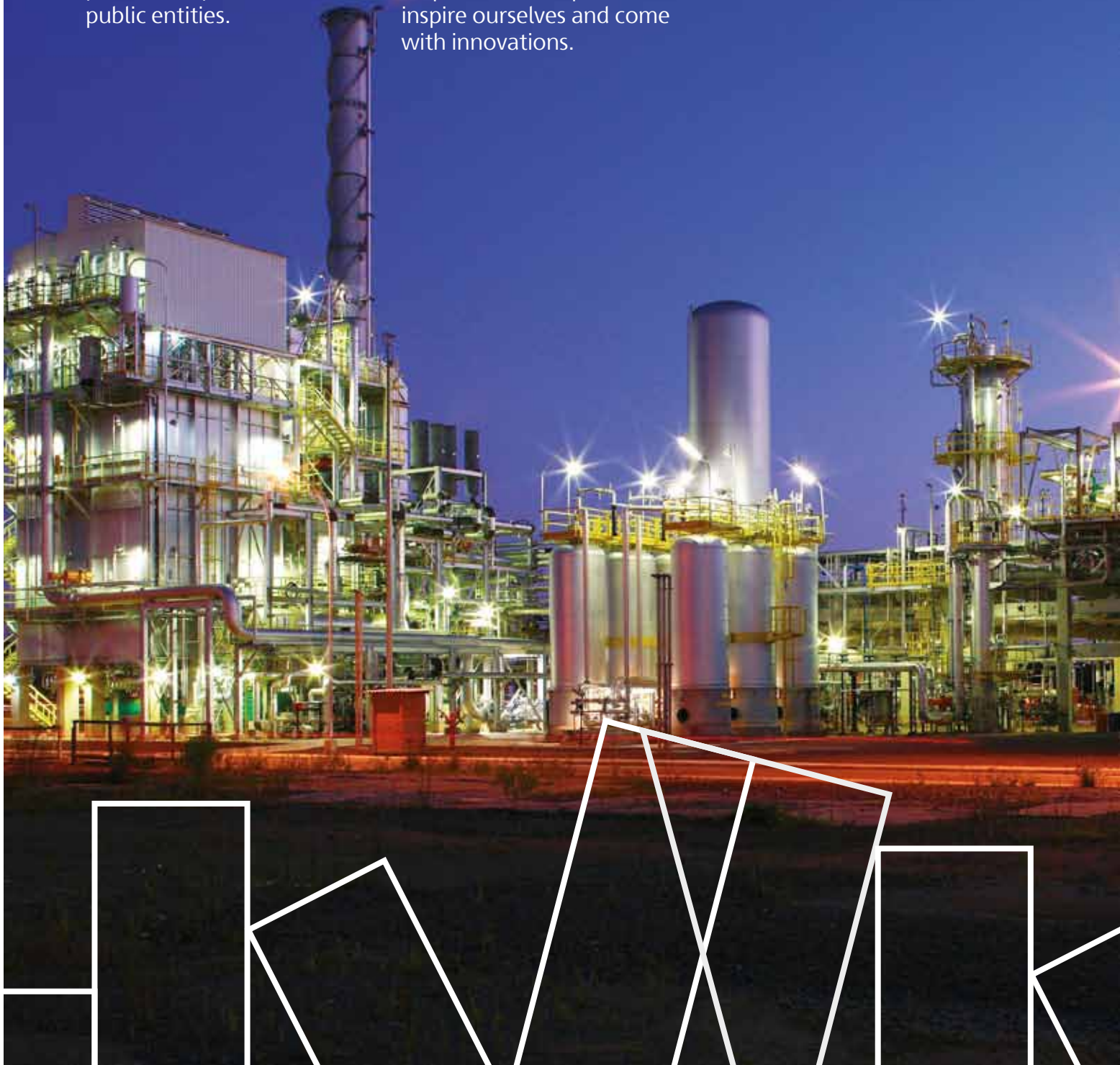


Skanska Worldwide

Skanska is one of the world's leading construction and development companies. We manage a whole chain of activities from the initial concept through the completion of projects, develop residential and commercial projects and are partners of private as well as public entities.

Together with our clients and partners we mind sustainable future and involve in strategic projects in corporate social responsibility. Our primary goal is to improve people's lives. We are engaged in thousands of projects that help us to develop and inspire ourselves and come with innovations.

Our team has sixty thousand people in eleven countries in Europe and the United States. Our headquarters is located in Sweden in Stockholm. Skanska AB group is registered at Stockholm stock exchange.





1



2



3



4

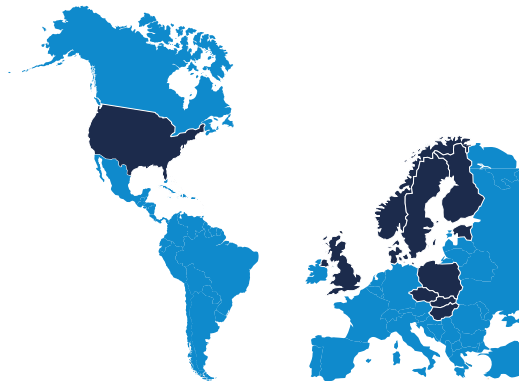


5



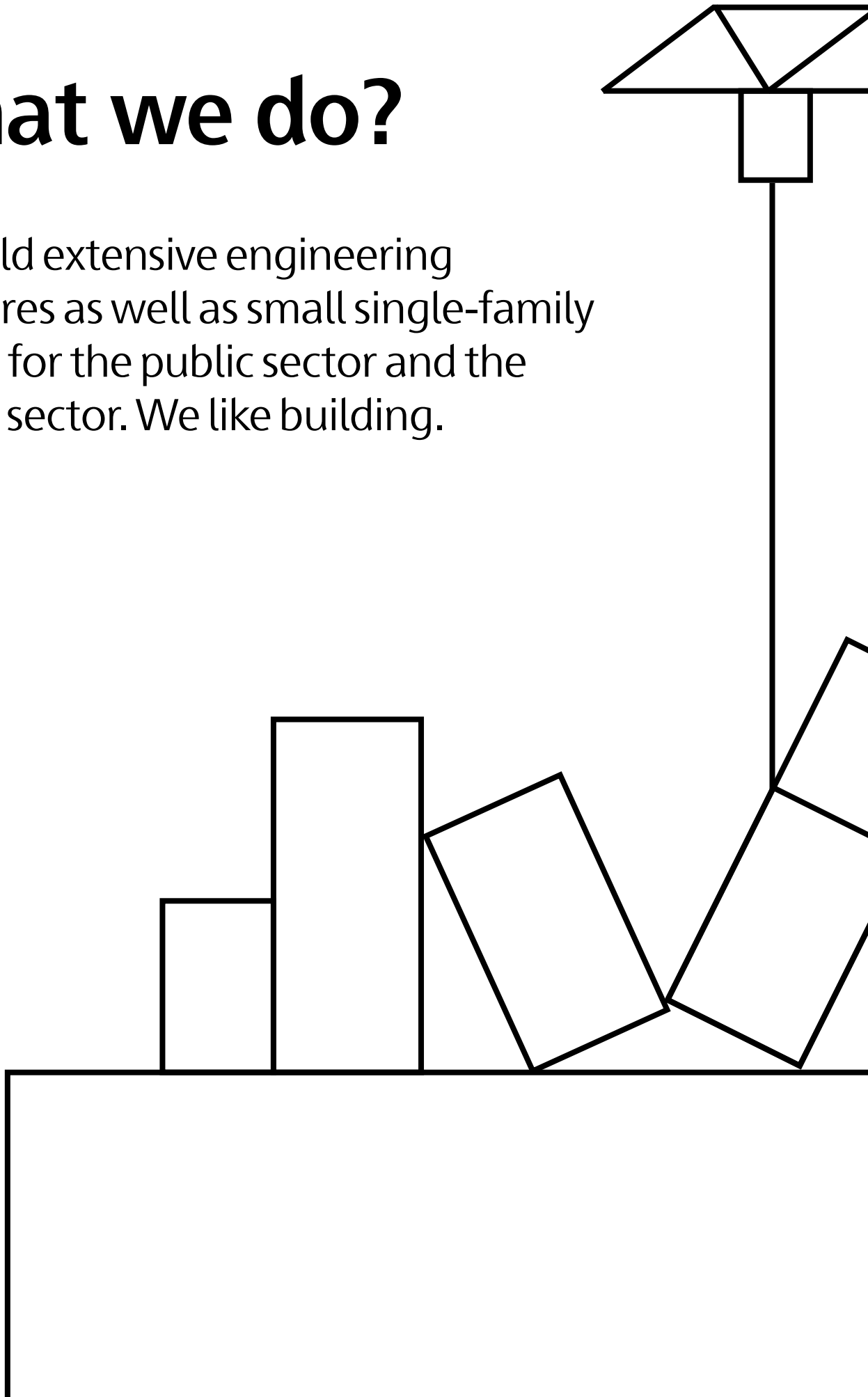
6

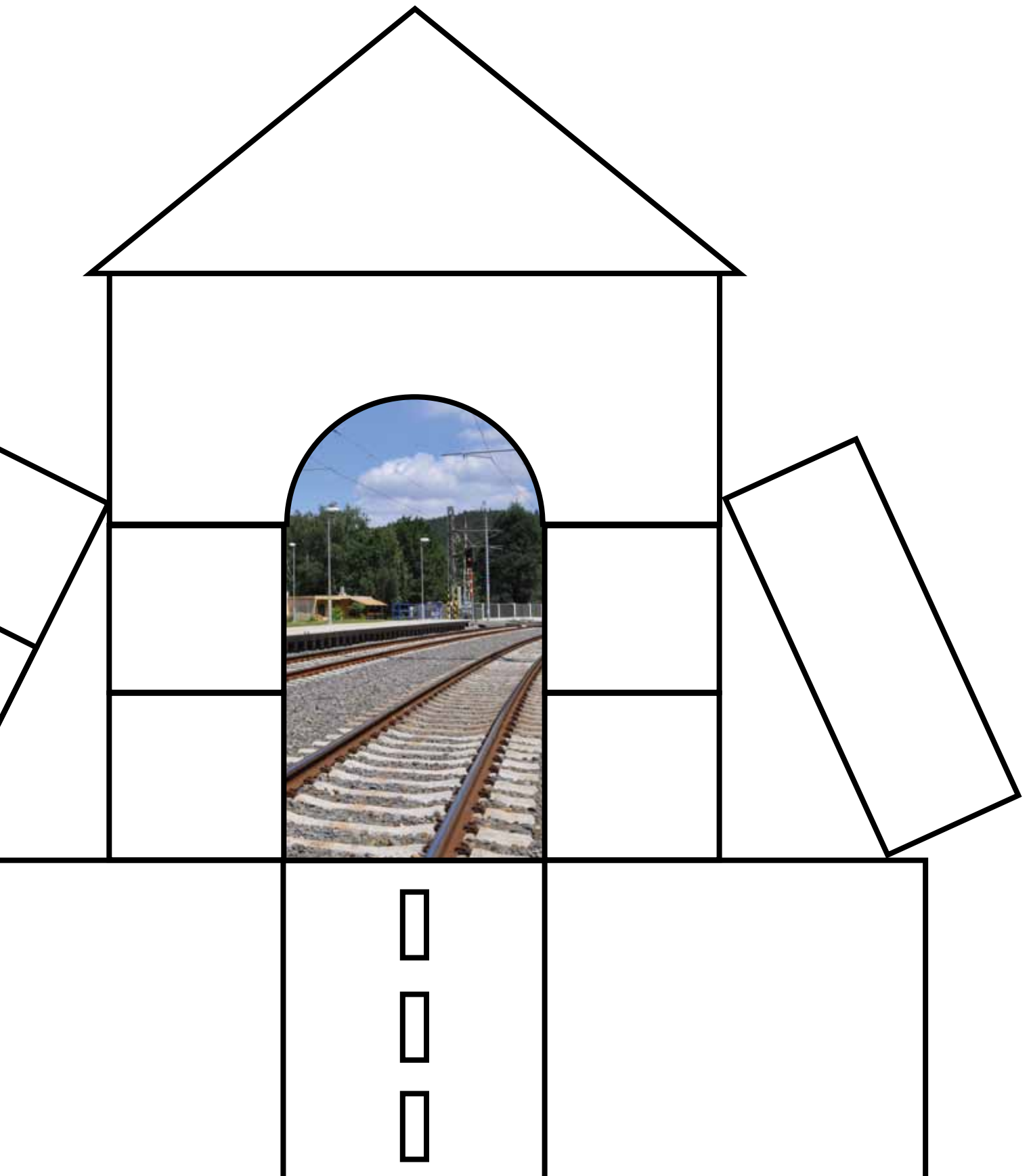
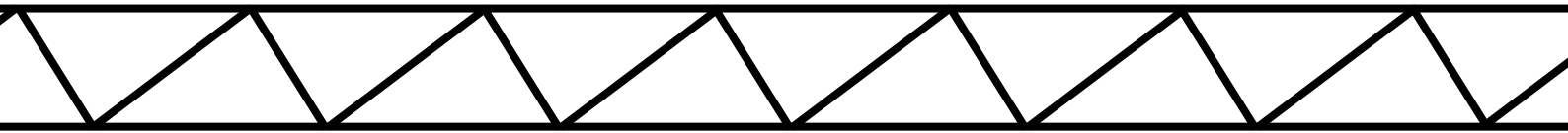
- 1. 30 St Mary Axe – UK**
Also known as the ‘Gherkin’, this 180 meter tall office tower has become one of London’s contemporary architectural landmarks. The building was designed to be environmentally friendly and it was built by a consortium of seven construction companies, which joined forces to complete this new architectural icon in just three years, despite the fact that the jobsite was located in one of the busiest parts of London.
- 2. Atrium 1**
One of the Greenest Warsaw building Atrium 1 was LEED Platinum certified for its unique technical solutions. Annually the building consumes up to 55% less energy and by 70% less water than average office building. Atrium 1 uses the most advanced technologies available at the market as well as simple principles of green building, such as processing of recyclable and local materials or collection of storm water.
- 3. Skanska USA Office – Empire State Building – USA**
One of the most important, historic and iconic buildings of New York City, the 32nd floor of the Empire State Building became the headquarters of Skanska USA, serving the New York metropolitan area. The floor was completely rebuilt by Skanska to a very high standard of sustainability. This office space is proud to be LEED Platinum certified for Commercial Interiors.
- 4. Bertschi School**
There are only few buildings in the world that were awarded the Living Buildings certificate. Bertschi School in Seattle is one of them. Where else can children learn more about sustainability and green building that in carbon neutral school with green roof and solar panels, which is on top of that completely independent in terms of energy and water resources?
- 5. Meadowlands Stadium – USA**
The Meadowlands Stadium project includes a high tech, open air sports and entertainment centre. The complex will seat 82,000 spectators and it includes 217 luxury boxes. This new stadium is the home of both the New York Giants and the New York Jets sports teams.
- 6. New Karolinska University Hospital – Sweden**
The New Karolinska Hospital in Solna is the first healthcare or healthcare-related PPP project in Sweden.



What we do?

We build extensive engineering structures as well as small single-family houses for the public sector and the private sector. We like building.





Residential Construction

We build a wide range of new apartment units, complexes and town-houses for public as well as private investors in the Czech Republic and Slovakia. We put an emphasis on the quality of the construction and materials used. We build homes with tens of apartments in residential areas as well as smaller projects including villas quarters and town-houses.

1. Villa Rustica Town villas, Bratislava
2. Slovanka Residential house, Prague
3. Milíčovský háj Residential Complex – South, Prague
4. Pod Vodárenskou věží, Apartment building, Prague
5. Nová Ruda Apartment building, Liberec
6. Kytlická Apartment building, Prague
7. Jégého Alej III Residential Complex, Bratislava



1. Czech Technical University – Reconstruction of Building A, Prague
2. Cladding of Towers Ostrava
3. Reconstruction of Mánes Gallery, Prague
4. Jégého Alej III Residential Complex, Bratislava
5. Klokočka Auto salon, Light Cladding, Prague
6. Lednice spa zone
7. Subway V.A technology
8. Partnership Foundation – Reconstruction of building B
9. Brezno Shopping Center



1



2



5



3



6



4

Public Construction

Reconstruction of Historical Buildings

Our experts have gained their experience in building restoration during the reconstruction of some of the most important historic landmarks in the Czech Republic. We always respect the original character of the building and, when incorporating new technologies, we are extremely sensitive to the retention of the historical characteristics of the original structure.

Construction and Modernization

We build retail facilities, such as hypermarkets and shopping centers, and we modernize and build new office buildings, hotels, sports facilities, healthcare and educational complexes and airport terminals.



7



8



9

Industrial Construction

We are capable to implement environmentally friendly projects in short time, using the most advanced construction methods.

Storage and Logistic Centres

We provide complex work building of large warehouse and logistics centres, including all other related types of structures and facilities, as required by the investor. Our services include the preparation of the site for construction as well as the final landscaping work. We are equipped with well-tested procedures for building foundations, hall

constructional systems and all modern technologies.

Production Halls

We produce and assemble production halls with supporting structures made of steel, reinforced concrete and wood, including necessary utility lines and technology equipment.



1. Varnsdorf ice-rink
2. Central warehouse of finished products, Tyrolit
3. Tesco, Ivančice
4. DAGROS Commercial and service center
5. Phoenix Zeppelin Technical Building, Košice
6. ZWL Slovakia Production hall, Sučany



Engineering and Environmental Projects

Water Supply and Sewer Lines

We build new and repair existing water supply and sewer lines using both traditional as well as the latest technologies.

Pipelines

We offer a comprehensive range of pipeline-related services – from initial survey work through design, construction and maintenance of different types of pipelines and product pipeline systems.

Water Treatment Plants

We build and renovate water treatment plants taking advantage of the latest technological knowledge to ensure full compliance with all valid regulations and standards.

Biogas Plants

We build biogas plants and supply the necessary technical equipment. We work with up-to-date technologies, allowing us to meet the strictest environmental standards.

Energy Efficient Buildings

We build energy-efficient buildings designed to minimize energy consumption and operating costs, so-called „passive“ buildings. When constructing such buildings, we make use of conventional construction materials as well as special, environmentally-friendly materials such as unfired bricks, clay plaster and straw insulation.

Technical Equipment, Site Development and Landscaping

We supply a wide range of technical equipment to towns, cities and

municipalities. We build utility lines – including the installation of individual residential connections. We also build roads and sidewalks and implement groundworks and landscaping.

Chemical Industry

We provide services and deliveries of process equipment to the chemical industry. We offer cooperation in technical and economical project solutions. We have experienced teams of construction workers and specialists with the know-how to properly complete chemical industry projects.

Power Supply Industry

We offer a full range of services and equipment for community and industrial power supply systems and subactivities during all stages of such projects. We focus on projects that reduce specific energy consumption and minimize the use of non-renewable sources of energy. This leads to a reduction of the environmental impact of such projects.

Technologies and Equipment for the Renewable Power Industry

We implement and assemble equipment for the use of renewable fuels (waste timber, wood chips, straw, etc.) and otherwise-wasted energy resources (production and use of biogas or wastes from landfills or waste water treatment plants).

1. Reconstruction of sewage and water main
Děčín
2. Open Garden Údolní Educational and Advisory Center, Brno
3. Group Project Kutnohorsko – Čáslavsko –
WWTP Kutná Hora
4. Riverview



1



2



3



4



Road Construction

We build high-quality roads and expressways, extensive highway networks as well as city streets. For our work, we take advantage of not just our many years of experience but also the use of the latest technologies.

Asphalt Road Surfaces

We use the latest state of the art finishers for laying compacted layers of asphalt and the use of such equipment allows us to build high quality, durable roadway surfaces. We use a homogenous transporter of asphalt mixtures. Our company offers both onsite, cold asphalt recycling as well as deep recycling.

Concrete Mixtures for Cement Concrete Surfaces

We have 17 stationary and 1 mobile concrete plants at our disposal in the Czech Republic and we have our own accredited testing laboratory for monitoring of the quality of concrete mixtures as well as complete constructions (roads). Our centres are equipped with fully automated production control systems, which assure the supply of concrete at the desired quantity and superior quality.

Concrete Roads

The laying of concrete road surfaces is one of the areas in which our company specializes. Concrete roadways and surfaces have a number of advantages. They are long-lasting and they have excellent optical and anti-skid characteristics. We

install new and renovate old concrete roads and surfaces. We undertake repair work on the busiest parts of highways using „quick-setting“ concrete. Our expertise includes the construction of monolithic crash barriers, drainage channels, gutters, curbs, sloped runoff channels, etc.

Airport Ground Surfaces

We specialize in both reconstructing and building new airport landing and takeoff runways and tarmacs at both civilian airports and military air field.

Specialty Services:

- supply and installation of steel barriers
- supply and installation of noise suppression walls
- extraction and processing of crushed aggregate
- soil and aggregate testing
- destructive and non-destructive testing of concrete
- demolition and blasting
- small machinery rental
- crane and hoist rental
- transportation of equipment to the worksites
- accredited laboratory services



1. D47, 4706 Hladké Žitovice – Bílovec Construction
2. R4 Košice–Milhošť Speedway
3. R7 Droužkovice – Nové Spořice Overpass
4. I42 Brno Road, Large City Ring Road, Overpass Dobrovského – Svitavská Radial Road
5. Reconstruction RWY 06/24 – I. Phase and Modification TWY E, Václav Havel Prague Airport

Rail Construction

We supply all types of railroad infrastructure, as required during the lifespan of the rail line – from initial construction through ongoing regular maintenance to total reconstruction. Thanks to our many years of experience and use of the latest technologies we can guarantee timely and quality implementation of projects of any scale. Our primary markets are the Czech Republic, Slovakia and Poland.

Railways

We modernize, optimize and reconstruct railway corridors, regional routes, railway stations and sidings, including high and low voltage technologies. We build railway bridges, underpasses, culverts and drainage systems, and we can design and install a wide range of noise mitigation technologies. We also provide supplies and services in the areas of electro, track machines, steel structures and surveying.

In the Czech Republic, we successfully completed the Pass through Plzeň junction project in 2014 which is followed by current project Plzeň Junction, reconstruction of Prague Gridiron. Newly we have won a tender for double tracking the Stéblová – Opatovice nad Labem section. In Slovakia, we realized reconstruction of the Pstruša – Viglaš section.

In Poland we participated in optimization of the railroad in the

Skarżysko – Kielce section and revitalization of the Paczyna – Toszek – Blotnica Strzelecka tract.

City Rail Traffic

Skanska is an important construction partner of the public authorities responsible for both the Prague metro and tram system. We supply integrated equipment complexes and special structure and equipment during the constructions and reconstructions. Last year we successfully finished optimization of Bělohorská tram track in Prague. Traditionally, Skanska has also been involved in the ongoing regular maintenance of the Prague metro system track superstructure.

In Poland we realized the second section of tram track reconstruction in Łódź and handed over for use three sections of tram tracks in Katowice agglomeration. Newly we were awarded a contract for construction of new tram track in Olsztyn.

1. Pass through Plzeň junction in the direction III. Transit Railway Corridor
2. Optimization of Zbiroh–Rokycany Railway Route



Bridges

We have over a half-century of experience with the building of bridges and bridge structures and we are the leading contractor in the Czech Republic and Slovakia in this field. Our highly qualified and experienced employees can rebuild and upgrade existing bridges as well as construct new bridges using the unique structure or special types of technologies.

We build:

- monolithic reinforced and pre-stressed concrete structures
- prefabricated bridges
- composite steel-concrete bridges
- suspension and cable bridges
- bio-corridors (the so-called „green bridges“)
- restoration and reconstruction

Technologies used:

- telescopic bridge scaffolding units with top and bottom bearing systems
- concrete compression arches
- fixed scaffolding and framing
- prestressed concrete structures
- bridge raising and lowering
- bridge barriers and railings
- overhead signage and sign bridges



1. Suspended Motorway Bridge D1 Sverepec–Vrtižer, city causeway in Považská Bystrica
2. Reconstruction of Tyršův Bridge in Přerov
3. Suspended bridge on the Ostravská cycling path over the D47 Motorway
4. Gulli Bridge in Norway
5. Bridge on the R4 Košice–Milhost'



We built almost 355 meters long elevated road over the Chomutov–Cheb railway track as part of the R7 project connecting Droužkovice and Nové Spojice

355 m
of elevated road



Underground Construction

We have many years of experience building a wide range of different types of tunnels and other types of underground structures. Our tunnels are used by both cars and trails as well as for distributing utility lines under the city streets.



1



2



3

We participate in the early development of mining operations, handle all types of major underground construction projects and we dig vertical shafts. Skanska is experienced in mine drifting projects, doing drilling and blasting work, but also using driving shields. Permanent underground tunneling projects are reinforced with concrete and prefabricated linings. The accuracy of our work is assured through the use of our own geodetic experts. Because our project teams take a multidisciplinary approach and have excellent technical equipment, we can adjust our work to any geological conditions. Besides constructing new tunnels, we also extend existing and construct new subway (metro) lines. We are also able to handle the reconstruction of existing stations and sections.

1. Turecký vrch Railway Tunnel
2. Kehärata Tunnel Construction, Finland
3. Norsborg Tunnel Construction, Sweden

Core and Shell Construction

We are well-equipped with all the resources necessary for building complex, reinforced concrete structures.

Monolithic Structures

We provide complete delivery of monolithic reinforced-concrete structures including preparation of the offer and advisory services for technical solutions and professional processing of the preparation phase of the construction.

Production and Supply of Ready-Mixed Concrete

Our production centres have superior-quality equipment to deliver concrete in desired quantity and topmost quality.



1. Corso Court, Prague
2. Strážkov Multi-purpose building, Prague
3. Austrian High School, Prague

Construction Materials and Products



Construction Materials and Products

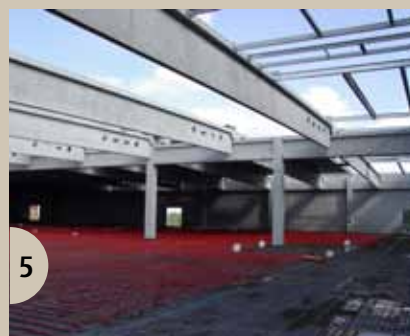
We provide manufacturing, transit and pumping of concrete and asphalt mixtures – we have a network of concrete mixing plants and asphalt mixing plants available. We offer more than 80 basic recipes for concrete. In the Czech Republic, we operate 11 modern and powerful mixing sets for the production of asphalt mixtures for compacted asphalt layers and one mixing plant for the production of asphalt mastic. We own and operate seven mixing plants by ourselves and the remaining five is operated together with our business partners.

Mining and Processing Crushed Aggregate

We deliver high quality gravel from our three mines, suitable for the production of concrete and bituminous mixtures, aggregate for constructions and for railway bedding. Quarries have valid product certificates and Quality Management System certificate.

Asphalt Paving

We use the latest state-of-the-art finishers for laying compacted layers of asphalt and the use of such equipment allows us to build high quality, durable roadway surfaces. We use a homogenous transporter of asphalt mixtures. We know how to perform specialized tasks such as in-site cold recycling of asphalt paving as well as deep recycling.



1. ECO CITY Malešice, Prague
2. Kaufland, Orlová

Specialty Services

Our company can handle almost any unusual or highly specialized type of construction project. We know how to perform specialized tasks such as in-site cold recycling of asphalt paving. We handle our own demolition and blasting work and we take on all types of civil engineering projects. We build concrete cycle paths and prepare comprehensive geodetic surveys. We have started the new product – prefabricated SUDOP

type Ska platform panels which we supply for railway construction. We are involved in programs of landscape reclamation and remediation, and keeping it clean for future generations.

1. Anti-Noise Screen, D47, 4704 Lipník nad Bečvou–Bělotín Construction
2. Geodetic surveys
3. Cycling path, Uherský Brod–Nivnice



HVAC (1)

We produce and supply HVAC duct for heat and smoke exhaust: exhaust piping 1,25mm, square group 1, round spiro piping and noise suppressors. We provide the sale of Airwell air-conditioning and Vortice ventilators, and assembly of equipment for tunnels. We offer advisory and consultancy services including implementation and optimizing of HVAC projects and customer service of delivered equipment.

Building Services

We offer comprehensive supply and assembly of all building services, discussing concepts with the investor, designing, quotation and estimations, realization of heating and sanitary equipment, we also provide advisory services, technical support and service of these equipment.

Technologies for the Home

We can provide and install all or part of the technologies that are part of modern living. This can include boiler rooms, central heating systems or machine rooms.

Electro

We provide equipment and supply services for a broad range of electri-

cal installations in industrial, public and residential buildings and offer a broad range of solutions for low-current and heavy-current systems that are part of linear constructions, electrical substations, supply networks of buildings – including the production of switchboards.

Fixed Firefighting System

We design, supply and install all types of stationary and semistationary water-based sprinkler systems and gas-based and foam-based fire extinguishing systems and high pressure water fire extinguishing equipment. We also provide the necessary maintenance and checks of such equipment and systems.

High-Pressure Water Mist

The high-pressure water mist for fire suppression uses only 10% of the amount of water used in traditional water-based fire extinguishing systems. With the pressure about 100 bar and use of special sprinkler heads, the system creates 10-50 micron water droplets. Due to expelling oxygen and efficient cooling down of the area it is more effective in fire extinguishing.

Technologies

The quality of any construction project is highly correlated to the quality of the technical equipment and technologies used to complete it. For this reason, Skanska only uses the most modern technologies.

Services

Training and Seminar Centre of Fixed Firefighting Systems (1)

We operate a special training centre where we provide seminars on the proper operation and use of water, gas and foam based fixed fire suppression system.

Small Equipment Rentals (2)

We rent out smaller construction machinery and equipment in our

Prague (both Krč and Uhřetěves), Brno, Olomouc, Bratislava and Prievidza facilities. We can deliver rented equipment to construction sites and we also sell selected range of brand name tools and accessories.

Crane and Lifting Equipment Rentals

The centre for rental of cranes and various types of lifting equipment is a part of our core and shell construction

teams. This service is available also for rent to third parties.

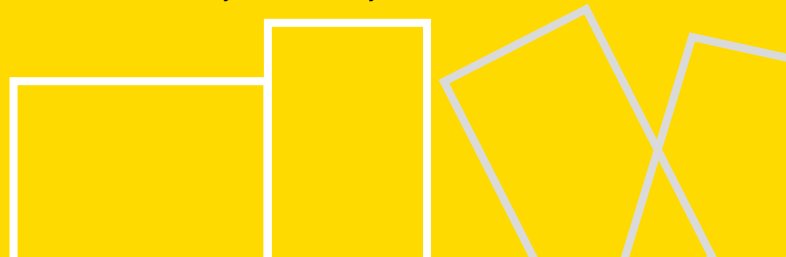
Accredited Laboratory

Our laboratories provides us with ability to constantly monitor and test the quality of input materials as well as finished structures We offer the destructive and non-destructive testing of concrete, the testing of fresh concrete and basic testing of soils and aggregates.



Facility Management

We provide comprehensive range of property and facility management options of real estate, industrial and logistics parks and government buildings. The portfolio of our services includes comprehensive facility management – including building surveying, cleaning, security and catering, maintenance of the landscape, revisions, rodent control, disinfection, central control system, advisory services, etc.



Technology supplies

We provide complex technology supplies for example for the subway, road constructions or chemical industry.

Asbestos Removal and Disposal

In the past, asbestos was used for its insulation parameters. However, its detrimental effects were found out, and therefore we offer the removal and cleaning up of asbestos from various types of buildings. We have the technology, knowledge and required authorizations to carry out this special activity.

Steel Structures

We produce steel structures and provide technology supplies for assemblies of steel structures, cladding, roofing or skylights. We produce and deliver steel structures for industrial or commercial buildings, including accessory components and cladding assembly. We also specialize in road and railway constructions, especially in bridges, footbridges, noise barriers and bridge rails.

Glass-aluminum Cladding

We offer advisory services concerning structural principles of light cladding, heat engineering, acoustics and statics of façades, windows, doors and glazed roofing for architects as well as general contractors. Our designing department deals not only with the proposal of optimal cladding design of the building, but also with optimization of individual structures based on architectonic, material, static and thermal require-

ments. Projects are processed in Inventor and Revit 3D systems. Complete production of light cladding is provided by our own capacities in our production hall.

Data Centers

We provide comprehensive building and technology supplies of data centers for companies dealing with industrial production and energetics, telecommunications and financial services.

Complete Technology Deliveries for Road and Technology Projects

We provide comprehensive technology supplies (project documents, assembly, test operation, service checks) for road construction, both newly built (for example Prague subway IV.C1, IV.C2, V.A, Pelcl-Tyrolka tunnel complex, tunnels of the 513 Prague's bypass project, and especially technological part of the subway V.A in the Dejvická-Motol section), and reconstructions of existing buildings (repairs after 2002 flooding, replacement of escalators, reconstruction of Stodůlky subway station, reconstruction of Muzeum subway station, complete overhaul of the main ventilation system of Prague's subway, recording equipment of camera system in central control room, advance works on Dejvická subway).



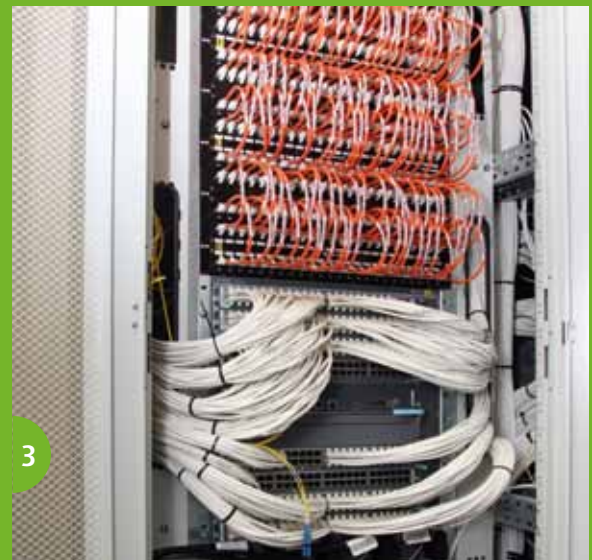
4



1



2



3

1. Asbestos disposal
2. Heliport, Hospital Liberec
3. Czech Technical University – electro
4. Aviatika Prague



1

Residential Development



2



3

Skanska Reality a.s. offers the full-spectrum of services for fulfilling one of the life's basic needs – a home to live in. It's activities include the identification and acquisition of a building sites, the planning and development of new residential projects and the ability to sell the completed homes through own real estate office.

We design apartments and villas in a wide range of layouts and equipment standards in many different projects and localities. We will be happy to present our offer to the clients in our new Skanska Home Centre in Pankrác, a modern salesroom where we can address everything related to the new home at a single place – from the first contact with the real estate agent through discussions concerning the layout adjustment and changes in the equipment of the new home up to the tending to the matters related to the warranty obligations.

Newly, our services also encompass the consultations of the interior designer. We offer our clients also made-to-measure consultancy services. Our exclusive partner, HypoSka, s.r.o., in cooperation with different banking institutions that offer mortgage products, offers a turnkey home finance package. The mortgage experts do all the paperwork with the client who will in addition to all the services save money with us, because we have above-standard benefits concluded with the banks.



4

1. Skanska Home Center, Prague–Pankrác
2. Botanica Apartment buildings, Prague
3. Pod vodárenskou věží Apartment building, Prague
4. Milíčovský háj – South, 1. Phase, Prague

Commercial Development

In the Czech Republic, commercial real estate is handled by Skanska Property Czech Republic, s.r.o., which is a subsidiary of Skanska Commercial Development Europe. This company is in charge of all aspects of the development of a new commercial project – from the initial design stages through construction and leaseout, all the way to possible sale.



Skanska Property Czech Republic, s.r.o., has been active on the Czech market since 1997 and implemented a number of office buildings and commercial projects in Prague. In 2012 the company finished the LEED Platinum certified City Green Court in Prague-Pankrác. It is the only building in the Czech Republic to have LEED Platinum Core&Shell and LEED Platinum Commercial Interiors certificates. Another Skanska office building project, Nordica Ostrava, was the first one in the Czech Republic to receive EU GreenBuilding Certificate for energy efficiency. In 2014 the Skanska Property Czech Republic, s.r.o., finished a complex of energy efficient offices in Prague–Smíchov (Riverview project). Currently the company builds the Corso Court project in Prague-Karlín which will become the headquarters of all Skanska business units active on Czech market in 2015.

When designing and building what is often called a “green” or energy-efficient building, we take advantage of the latest knowledge and technologies, which are continually being shared globally within Skanska Group, emphasizing energy saving solutions and reduction of carbon emissions, economical water management and waste minimization. For each building, we aim to meet the strictest environmental criteria to obtain at least gold, if not platinum, LEED certificate. We consider solutions that have lower operational costs throughout the lifecycle of the property. Beginning with the initial planning work for a new project, we compare all suitable alternatives in order to choose the most efficient

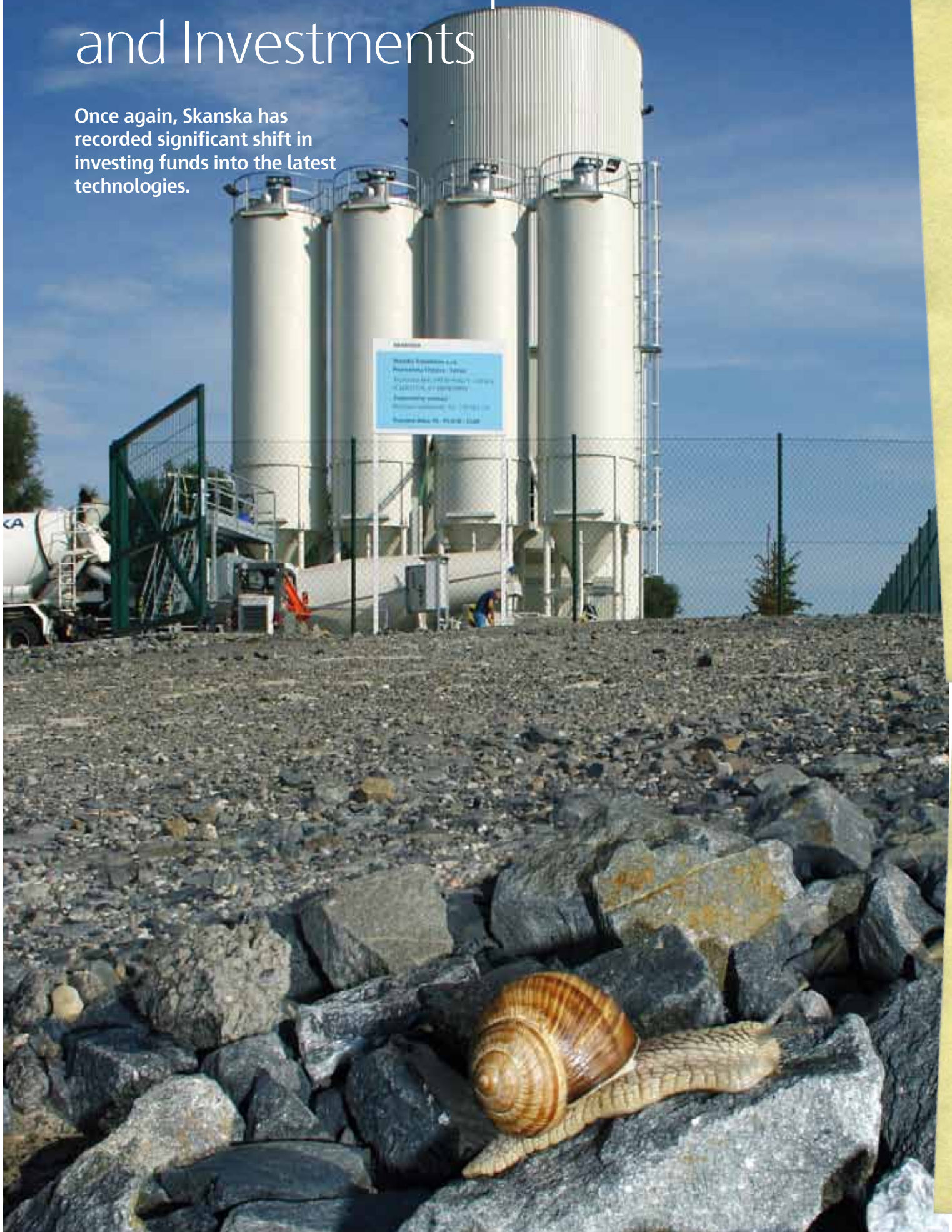
The knowledge, expertise and skills implemented for each new project are also available even after the project has been handed over to client.



1. Nordica, Ostrava
2. Riverview, Prague
3. Balabenka, Prague
4. City Green Court, Prague
5. Corso Court, Prague

Technical Development and Investments

Once again, Skanska has recorded significant shift in investing funds into the latest technologies.



2011

Newly purchased equipment:

- Březín quarry,
- EUROMIX 3000 mobile concrete plant,
- Wirgen SP 1500 concrete finisher,
- Wirgen SP 500 concrete finisher,
- 1 in-transit concrete mixing truck with pump with a MAN chassis and a Putzmeister 24 mixing drum,
- 10 in-transit concrete mixing trucks with a MAN chassis and a Stetter mixing drum,
- 2 concrete pumps on a MAN chassis with a Stetter extension,
- TWINMATIC bending machine,
- JAMI bending machine with accessories,
- CALANDRA 132 bending equipment,
- Bobcat loader.

New equipment put into service:

- concrete plant in Ostrava-Svinov,
- asphalt mixing plant in Jihlava.

Research & Development:

- plastic noise mitigation panel.

Grants received for:

- ultra-high-strength concrete for use in prefabricated building elements,
- cement-concrete surface for bridges,
- surface treatments for improving safety and reducing road traffic noise (cement concrete technology),
- high cost-benefit technologies for the revitalization and extension of the lifespan of cement-concrete surfaces,
- positioning of sliding pins and anchors in cement concrete roads and the importance of their correct positioning with respect to the behavior and durability of the protective guards
- multifunctional framed bridge structure.

2012

Newly purchased equipment:

- Zárubka quarry.

New equipment put into service:

- Pre-stressed reinforced concrete elements plant (Štětí).

Research & Development:

- We developed and commissioned the equipment for separate track-laying within the DESEC TL 70 technology (technology enhancement).
- New type of a rail post in protective guardrail.
- We produced and assembled the first UHPC products – bridge slabs of the permanent shuttering for the reconstruction of the

bridge in Benátky nad Jizerou, our UHPC reached the compressive strength of concrete frames of approximately 180 MPa and tensile bending strength over 30 MPa.

- We developed the prototype of the PKK 13 railroad concrete cross tie and performed the tests of concrete.
- 25 of PKK 13 cross ties were successfully tested at the ČVUT Praha according to the SŽDC (The Railway Infrastructure Administration) methodology.

Grants received for:

- Alfa 2 – noise barrier panel of a new generation.

2013

Newly purchased equipment:

- Shaping equipment for the production of roof purlins with the maximum length of 16 meters (6 pcs battery),
- 3 pcs of agitator truck on Mercedes Benz chassis ACTROC 3236 B with Stetter AM 7 FHC body,
- 3 pcs of agitator truck on Mercedes Benz chassis ACTROS 3336 AK with Stetter AM 9FHC body,
- 12 pcs of agitator truck on MAN chassis TGS 26.400 6x6 BB with Stetter AMC 6 FHC body,
- Extensible centering MSS.

New equipment put into service:

- Equipment for cement-concrete road surface treatment with exposed aggregate finish.

Research & Development:

- Equipment for monolithic slot conduit for drainage of roads, motorways, airports and other paved surfaces.

Grants received for:

- CESTI – Centre for efficient and sustainable traffic infrastructure WP (Work part) 2 Progressive approach to technical, technological and financial aspects of railroad infrastructure,
- CESTI WP 3 – Bridges – More effective structures with higher reliability and longer lifespan,
- CESTI WP 5 – Environmental protection and Green traffic infrastructure,
- TA ČR – Cement-concrete roads on bridges,
- TA ČR – Position of slipping dowels and anchors in cement-concrete road surfaces and importance of their correct placement on the behavior and lifespan of surfaces,
- TA ČR – Technology of cement-concrete surface treatments for increasing traffic safety

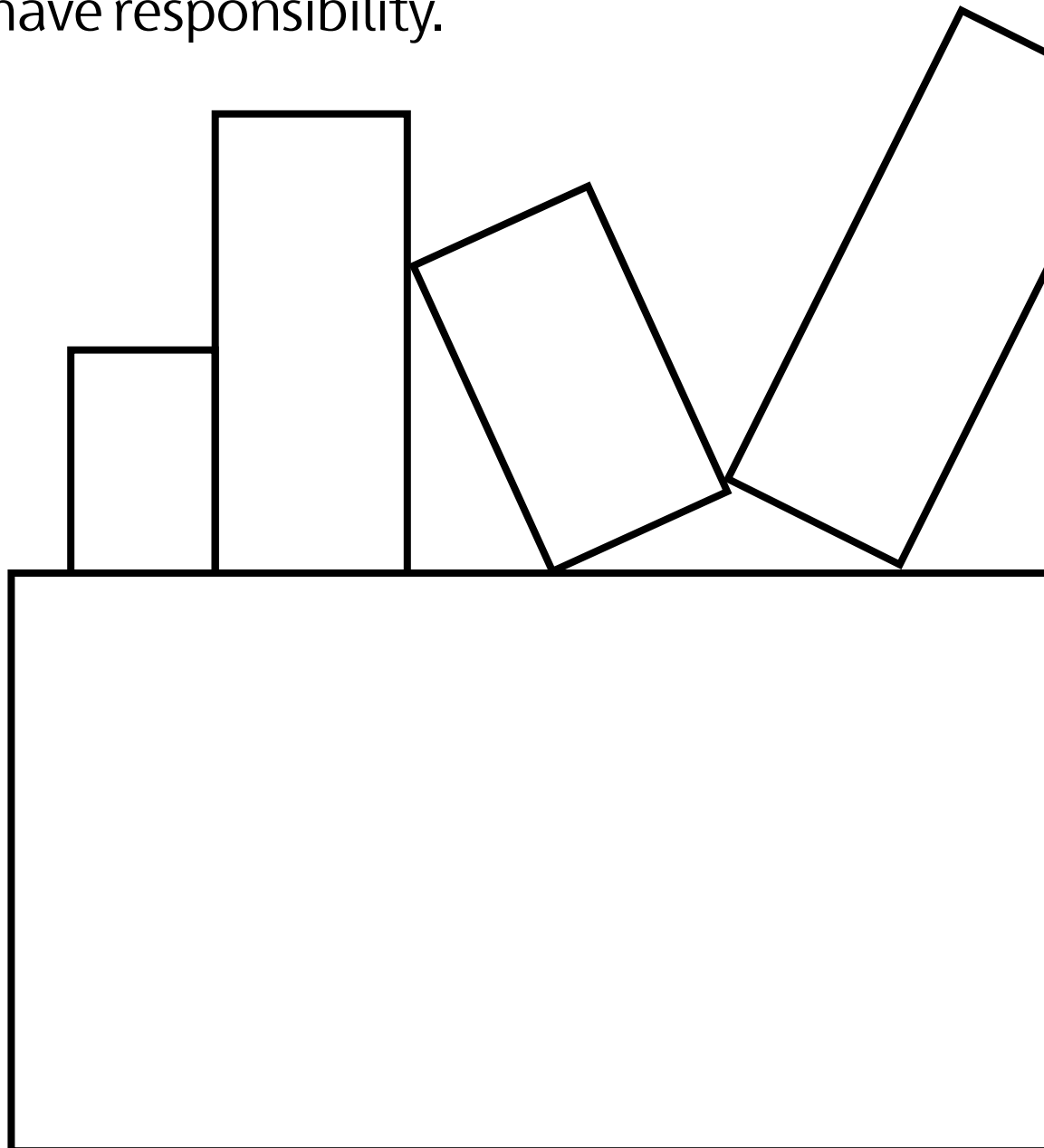
2014

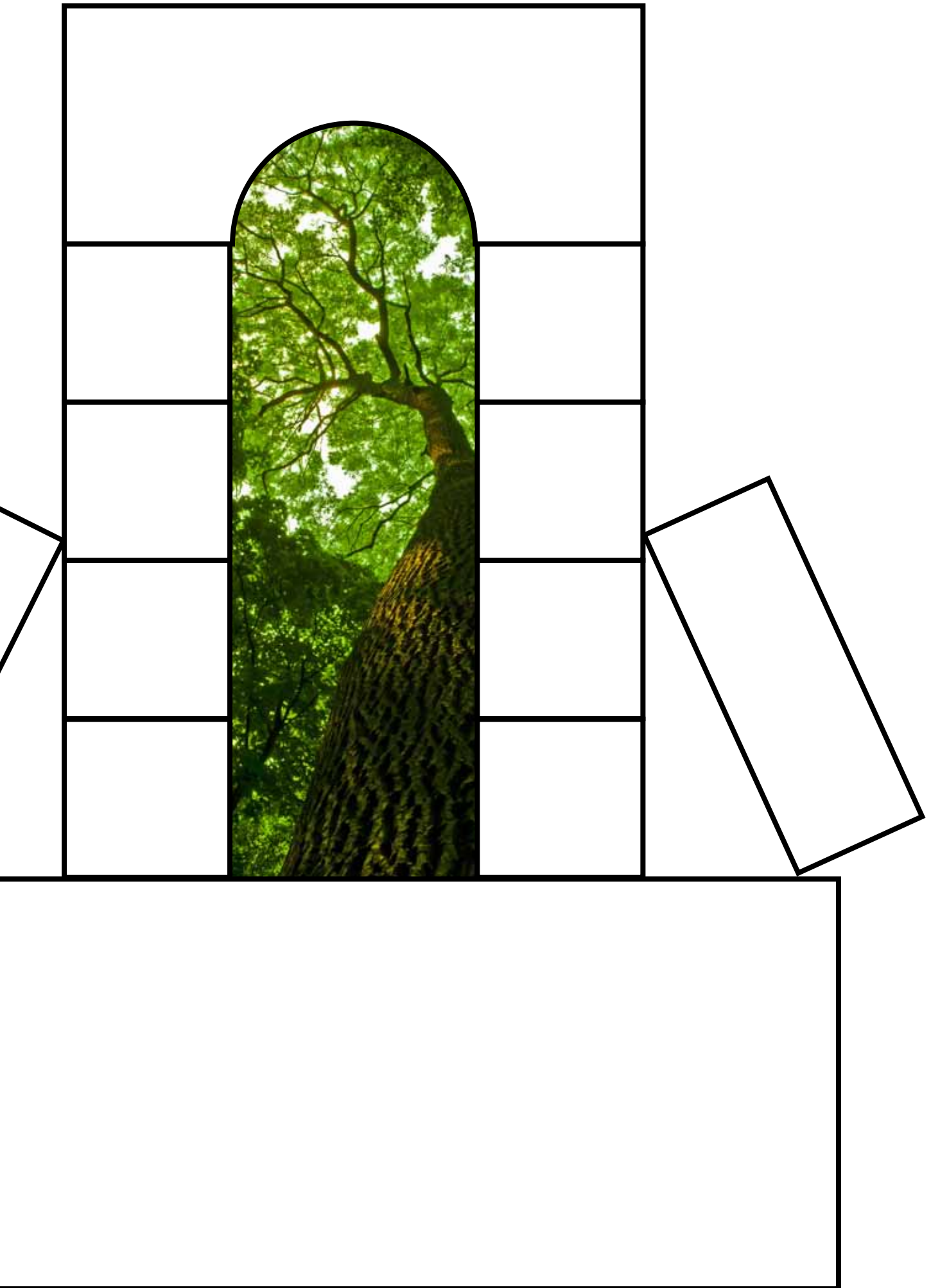
Newly purchased equipment:

- VOEGELE SUPER 2100-3i highway belt finisher
- VOEGELE 1800-3i belt finisher with 2.5-5 m screed
- VOEGELE 1803-3i wheel finisher with 2.5-5 m screed
- 2.5 t HD 12VV vibrating roller
- HD+90iVO-S tandem-roller articulated with vibration and oscillation
- DV 90VO tandem-roller with vibration and oscillation
- MAX100-N-4A-9.30-U 4 axis panel trailer made by FAYMONVILLE A.G.
- 80 pcs of Alsipercha – Alsina fall prevention system used during assembly of timber formwork

The Things We Care About

We care about our clients and employees who are the driving force of our business activities and about the society towards which we have responsibility.





Corporate Social Responsibility

In both the Czech Republic and Slovakia, Skanska is a member of the Business Leaders Forum. Skanska SK Executive Director Magdaléna Dobišová became the President of the Business Leaders Forum in Slovakia. Skanska is also a member of the Czech Donors Forum.

We see the Corporate Social Responsibility as a set of activities which we consider a common thing. We promote principles of socially responsible business on environmental, social and economic levels.

We are a member of the Business for Society platform, which is the biggest professional platform for sharing and spreading of CSR principles and sustainable business in the Czech Republic and associates companies that apply principles of continuous sustainability and corporate social responsibility in their business.

Partnership with the "DARK" Café (Kavárna Potmě) belongs to our long-term activities as the part of unique "Firefly" project (Světluška) focused on helping children and adults with serious sight impairment. Our employees regularly help to dismantle the "DARK" Café and participate in the charitable Firefly Run.

In Slovakia, we have been promoting the non-profit organization "GOOD ANGEL" (DOBRY ANJEL) for seven years. This organization is devoted to helping families with seriously ill children. Traditionally, we also support a contest of talented university students within the Student Personality of Slovakia project organized by the Junior Chamber International Slovakia under the patronage of the President of Slovakia.

When necessary we help regions affected with flooding with real support in flooded areas as well as with material assistance. For example, in June 2013 we bought necessary material for the funds raised through employees' collection and send it to over twenty affected municipalities

In regions and areas we work in we want to be not only high quality and reliable contractor, but also a good neighbor.

Therefore we started a pilot edition of the Hold out Your Hand 2014 – Skanska Volunteer's Day in Czech Republic and Slovakia, in which over 100 of our employees engaged with the aim to create a new volunteer tradition in Skanska in the Czech Republic and Slovakia.

The activities and initiatives that we have been focusing on as a part of our corporate social responsibility efforts have primarily included longer-term projects that address needs in the area of safety, education or environment.



1

2

3

4

5

6

1. DARK Café
2. Student Personality of Slovakia
3. Material assistance during flooding
4. Magdaléna Dobišová, the President of Business Leaders Forum
5. Hold out Your Hand 2014 – Skanska Volunteer's Day, Adjustment of the training room in Thomayerova Hospital
6. Hold out Your Hand 2014 – Skanska Volunteer's Day, landscaping J. Bohunice



Skanska and the Environment

We strive to improve our projects, products and services from the perspective of protection of the environment by actively seeking out new ways with which can minimize any negative impact on the environment throughout the entire lifecycle of a given project, product or service. Protection of the environment and the reduction of any possible negative impact on the environment as a result of our construction activities form an integral part of Skanska's global corporate strategy mission and make up one of our five core corporate values.

We emphasize energy efficiency and the efficient use of resources, reducing waste, CO and the protection of the ecosystems, with the support of an Environmental Management System (EMS) in accordance with the requirements set out in the ISO 14001 standard. As a leader in this area we decided to assess the lifecycle of our products according to the Life Cycle Assessment (LCA) method. As one of first large construction companies we are going up for an Environmental Product Declaration

(EPD). We comply with "Green Car Policy" that defines the CO₂ limits for Skanska company cars.

However, we primarily focus on so called "Green Building". Our goal is to become a leading constructor and developer considerate to the environment. This is also one of the reasons why we are a founding member, as well as "Platinum" member, of the Czech Green Building Council. "Green Building" provides a wide range of benefits in terms of environmental protection, such as efficient energy consumption, efficient waste and water handling, and ecologically responsible manufacture of building materials. We have a lot of thing to offer to our client in this area as well – we have a team of experts accredited in assessment LEED and BREEAM systems and share rich experience with our parent company.

For more information on our environmental goals and projects, please, do not hesitate to contact us. Our team for environmental protection will answer all your questions at: tym.ochranyZP@skanska.cz.

We are glad to have been able to contribute to several primacies in this field.

TOP Responsible Company 2014: Skanska became the Leader in Environment 2014 thanks to the Life Cycle Assessment (LCA) & Environmental Product Declaration (EPD)

ČSOB Headquarters in Radlice – Golden LEED Award by U.S. Green Building Council. This building was the first LEED certified building in the Czech Republic.

Nordica Ostrava – EU GreenBuilding Certification. The first EU Green-Building certified office building in the Czech Republic.

City Green Court – the first office project in the Czech Republic and the first office project of Skanska in Europe to receive LEED® Platinum Core and Shell Certification.

Open garden, Head Partnership Foundation in Brno – the first office project reaching passive values in this country.



We recognize that our production and other activities impact the environment in the countries in which we operate. We accept our responsibility to future generations and this is why our development is based on a proper balance between economic development and protection of the environment.

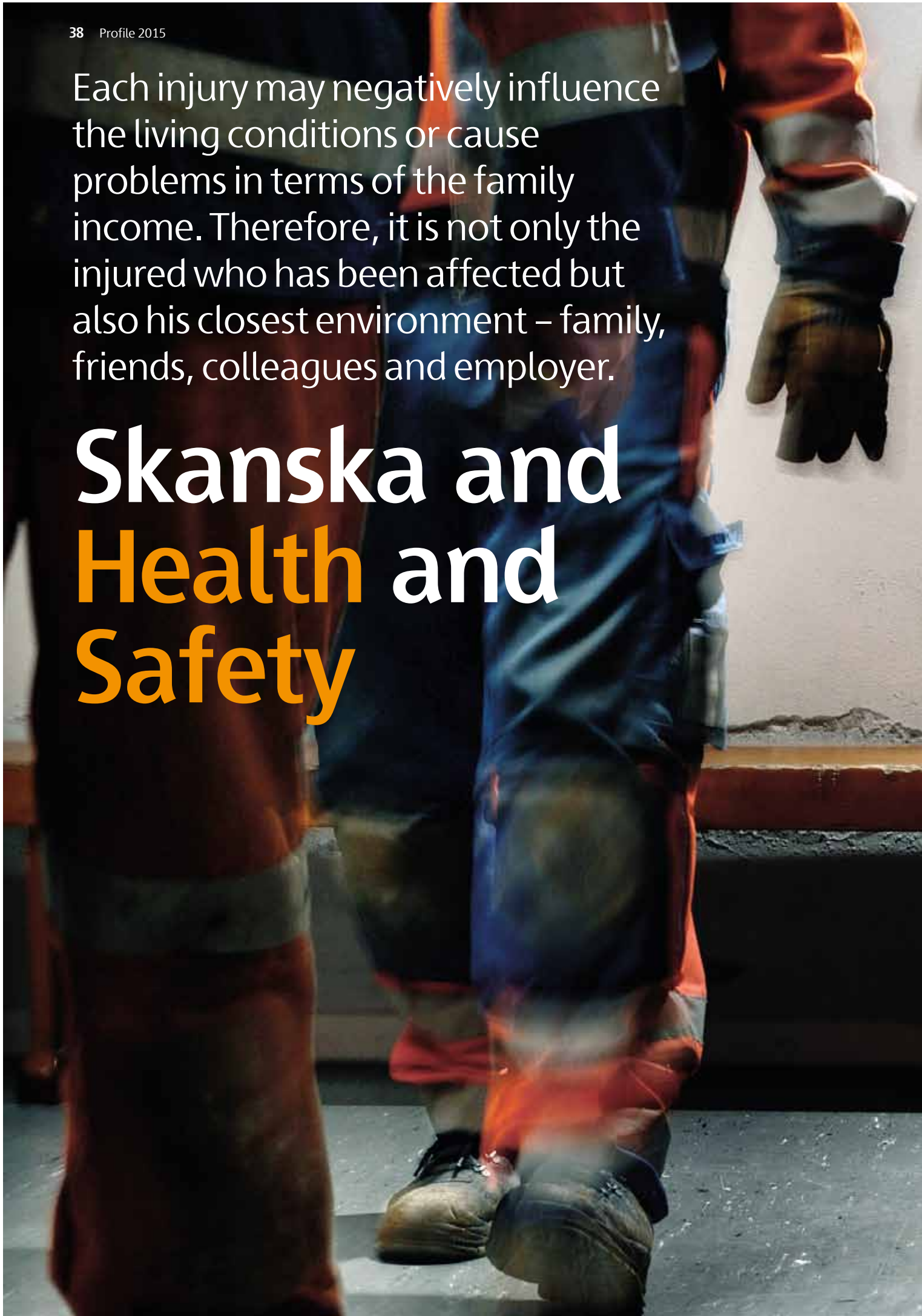
Sustainable Case Studies


We process Sustainable Case Studies for public and our potential customers describing successful projects in social, financial and ecologic aspect. These studies are published at global website www.skanska.com in English and at www.skanska.cz in Czech language.



Each injury may negatively influence the living conditions or cause problems in terms of the family income. Therefore, it is not only the injured who has been affected but also his closest environment – family, friends, colleagues and employer.

Skanska and Health and Safety





That is why one of our key responsibilities and commitments is to make sure that everybody working at Skanska construction sites and other company facilities has a safe working environment. Being a responsible company, we are convinced that all injuries can be prevented and that is why one of our company objectives is to have "zero" injuries on all our premises. Our company uses an occupational health and safety management system certified in accordance with OHSAS 18001 specifications as the base for creating a safe workplace.

The occupational safety in Skanska Group is not only the question of the employees but first and foremost of the company management. The top management presents its obligation towards its employees and subcontractors directly at the sites during regular inspections which focus on the area of occupational safety and health protection.

We want to share our experience in the area of occupational safety and protection of health at work which may result in the

enhanced level of the occupational safety throughout the construction industry.

In order to improve work and make it more efficient, we have been using the binding document "Minimum BOZP Standards of Skanska" which stipulates the basic rules for the behavior at our sites in respect of the occupational safety. We also take part in many activities dealing with the subject of health and safety at the sites.

A special event called the "Safety Week" is organized annually throughout the entire global Skanska Group. Thousands of employees within the group including the subcontractors join this initiative with a common goal: to create and work in a safe and health-friendly working environment.

Thanks to these activities Skanska has been able to increase awareness about the meaning of the words "safe work" among its employees and subcontractors. In this manner, we strive to enhance the prestige of the global Skanska Group.



Skanska Code of Conduct

It is up to us what kind of impression we will leave behind. Skanska Code of Conduct represents a set of principles of behavior of each member of Skanska Group. Compliance with these principles is the condition for our company being a powerful player on the market with employees proud to be a part of it.

Our company sees ethical business as a very important topic. The Skanska Code of Conduct is more than just a general description of the responsibilities of Skanska Group or an issue for businessmen and project managers. Besides the ethical principles to be followed and adhered to in business relationships, it also sets out practices to be followed in the areas of the environmental protection, labour relations and occupational health and safety. For our employees, the Skanska Code of Conduct represents a manual, describing the behaviour that is expected of them by their employer, what can and will not be tolerated and the consequences of breaching the principles of the code.

For a long time Skanska has been cooperating with the welfare enterprise Transparency International that in 2014 awarded Skanska with a thank-you certificate for moral and financial support in the fight against corruption.

Radim Bureš, Transparency International Czech Republic Programme Director says: "The knowledge of Transparency International Czech Republic shows that the key corruption


problem in the Czech Republic lies in the relation between public institutions and business sphere, whilst corruption and corruption-like impulses can come from both sides. Mainly the business sphere can be released from well-worn pool-client relationships with great difficulty not losing its position on the market. Transparency International therefore appraises and supports every company that aims for a similar step. When I watched internal and public steps of Skanska in the last several years, I think that it belongs among these brave companies. Only a systematic effort for transparent market environment including an important self-regulation of one's own processes can improve the corruption situation in the Czech Republic in the long term. The role of key players in the market, among which Skanska undoubtedly belongs, is crucial. I wish Skanska to persist in its positive effort and believe that it will have a positive impact on the whole society as well as Skanska economic results."

Download [here](#) the tips how to act ethically under all circumstances and win the race against own conscience.

Ethics Roadmap

Our vision is to be an acknowledged leader in ethics

Since we build our Code of Conduct and values from the scratch, we are becoming well-known for our clear determination to do the right thing wherever we work. That means we are always aware with whom and on what projects we work. We never compromise our standards and we have to ensure that everybody who represents Skanska keeps the same degree of integrity and honesty.



Skanska created Ethics Roadmap as a practical tool that is to help business units to implement measures that will lead to anchor as much ethical culture as possible. We make sure that our suppliers always prefer to work with us and our clients could stand up for us anytime. They shall be absolutely confident that we made everything to prevent a breach of the ethics.

Skanska as a Transparent Contractor

Behind-closed-doors public tenders have a negative impact on market competition and can sharply increase the price of construction projects. It is up to the investors to specify their parameters, but we are prepared to share our experiences from abroad in terms of how to create an open, transparent public bidding process. We would like to contribute to the creation of a transparent business environment, an environment in which we know we can and have the ability to succeed!

In 2010, our company became a founding member of the Coalition for Transparent Business. We also signed the "Recommendations for the Contractors Participating in Public Tenders". The goal of our activities in the area of preparing public tenders for the construction industry is to improve transparency and reduce the cost of individual construction projects.



Zakládající společnost
Koalice pro
transparentní podnikání

Do you have an idea how to improve business environment and return ethics back to the everyday life?

4 ETIKA

You have a possibility to change something!

In 2012, together with Transparency International CZ, we announced the 4ETIKA competition. This year it is its third edition.

The purpose of the 4ETIKA project is to contribute to higher transparency and to the reduction of corruption and improvement of social and business atmosphere. Any citizen of the Czech Republic or a group of citizens had the chance to elaborate a project that would contribute to the improvement of

the situation in the Czech Republic in the area of the business ethics.



The last project realized in 4ETIKA competition was based on the idea of preparing opposition proposals for selected road constructions – mainly roads and cycling paths. One of the bases was the idea (often accentuated in media) that cycling paths in the Czech Republic are "overcharged" (in comparison with some other European countries). Representatives of Transparency International managed to obtain a representative sample of appropriate road constructions covering the majority of Czech Republic territory and relevant operation programs.

Gathered data show that the cycling paths in the Czech Republic are not overcharged, but if we would pay attention to the proper form of selecting realized construction works and their contractors, more favorable financial results for public budgets could have been achieved in many cases.

In future it is thus important to monitor whether the investors set the tendering parameters responsibly and adequately to the subject of performance.

For more information click [here](#).



Awards in 2013 and 2014



**TOP
ODPOVĚDNÁ
FIRMA 2014**
VÍTEZ
LEADER V ŽIVOTNÍM
PROSTŘEDÍ

Skanska CZ and SK

- TOP Responsible Company 2014: Skanska became the Leader in Environment 2014 thanks to the Life Cycle Assessment (LCA) & Environmental Product Declaration (EPD)*
- Czech Superbrands Award 2013 and 2014
- Czech Republic National winner of European Business Awards 2013/14 ("The Millicom Award for Environmental and Corporate Sustainability" category)
- Two of our projects were awarded a Certificate of Merit for the benefit to the development of green building construction in the Czech Republic by the Czech Green Building Council. The first acknowledgment was awarded for the certificate of Open Garden project in accordance to SBTool system and the second for design and implementation of commercial interior with LEED Platinum environmental certification in City Green Court.

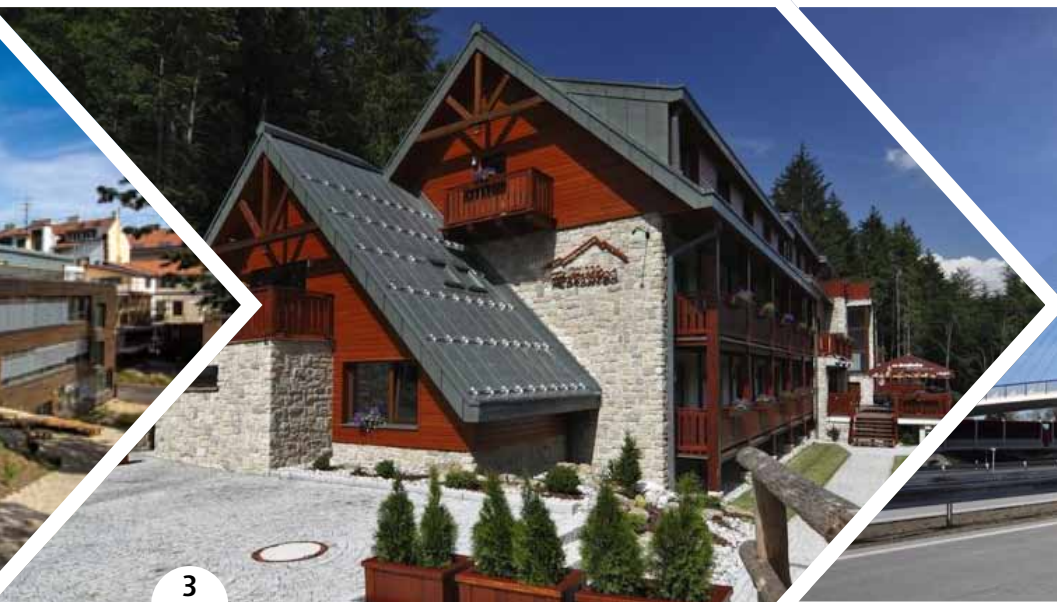
* Skanska is the first big construction company with verified Environmental Product Declaration (EPD) and elaborated study of Life Cycle Assessment (LCA) in the Czech Republic.

- **Construction Company of the Year 2014**
Our company was successful in the competition of another 100 nominees and was awarded ASB Construction Company of the Year 2014 award based on the votes of public.
- **Magdaléna Dobišová, CEO Skanska SK**
The winner of Top Ten Women of Slovakian Business in 2014 (announced by economic newspapers "Hospodárske noviny" and PwC consultant company)
- Award for the support of talented students and young entrepreneurs in 2014 (awarded by Junior Chamber International Slovakia)

- ESSA-Environmental, Social and Sustainability Award 2013
- ESSA-Environmental, Social and Sustainability Award – **Green Developer of the Year 2014**
- **City Green Court (1):**
 - LEED Platinum certification (LEED Platinum Core & Shell and LEED Platinum Commercial Interiors)
 - Leadership in Building Design and Performance Award 2013 (awarded by World Green Building Council)
 - Green Building Award of the Minister for the Environment in the Building of the Year 2013 Awards
 - CZGBC Certificate of Merit for the benefit for the development of Green civil engineering by realization of the building with environmental certification (in 2013 and 2014)

Educational and Advisory Center Open Garden (2)

- Minister for the Environment Award 2012 – Excellent connection of energy-saving architecture, up-to-date technologies and ecological sources of necessary thermal energy
- Skypaper Award for an extraordinary ecological, social and esthetic benefit of the construction
- Nomination in Building of the Year 2013 Awards
- Foundation and Passive House Center Award in the Building of the Year 2013 Competition
- Award of the Minister for the Environment for energy efficiency and effectiveness of the building
- Building contributing to the environment (awarded by Sdružení Stavíme ekologicky, SPS ČR and Ministry of Environment)



3



4



6



5

Wellness hotel Rozsutec (3)

- Building of the Year 2013 Award of the Public, nomination in the Main Award category

Suspended bridge on the Ostravská cycling path over the D47 highway (4)

- Bridge Construction of the Year 2011 in "New Building" category (awarded in April 2013)

Group project in Kutnohorskó-Čáslavsko region

- Certificate of Merit in the Awards "Stavíme ekologicky" (We Build Green)

Reconstruction of Mánes Gallery (5)

- Special awards of the capital city of Prague mayor in Building of the Year 2014

Czech Technical University – Reconstruction of the Building A

- 1st place in the category Rehabilitation and Renovation in the Facade of the Year 2014 Awards

R7 Droužkovice – Nové Spořice Overpass (6)

- The title in the Building category in the national competition Czech Transport Construction, Technology and Innovation of 2013
- Czech Chamber of Chartered Engineers and Technicians in Construction Award for the Design

Optimization of Zbiroh – Rokycany Railway Track (7)

- RIA award and Award of the Magazine Silnice Železnice (Roads & Railways)



7

Contacts



Skanska a.s.

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 111

Buildings West Division

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 801

Buildings East Division

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 777

Railways Division

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 651

Roads & Bridges Division

Pavelkova 6/1133
772 11 Olomouc
Tel.: +420 585 106 111

Production Division

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 863

Resources Division

Pavelkova 6/1133
772 11 Olomouc
Tel.: +420 585 106 111

Skanska Reality a.s.

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 342

Skanska Home Center

Hvězdova 1734/2c
140 00 Prague 4 – Nusle
Tel.: +420 296 331 611;
+420 737 900 000

**Skanska Property
Czech Republic, s.r.o.**

Hvězdova 1734/2c
140 00 Prague 4
Tel.: +420 296 301 000

Skanska Facility s.r.o.

Líbalova 1/2348
149 00 Prague 4 – Chodov
Tel.: +420 267 095 522

Skanska SK a.s.

Krajná 29
821 04 Bratislava
Tel.: +421 248 295 111

Roads & Bridges Branch SK

Krajná 29
821 04 Bratislava
Tel.: +421 248 295 111

Tunnels Branch SK

Košovská cesta 16
971 74 Prievidza
Tel.: +421 465 190 111

Railways Branch SK

Krajná 29
821 04 Bratislava
Tel.: +421 248 295 111

Buildings Branch SK

Krajná 29
821 04 Bratislava
Tel.: +421 248 295 111

SKANSKA

www.skanska.cz
www.skanska.sk

e-mail:
skanska@skanska.cz
skanska@skanska.sk

See electronic version of the profile at:
www.skanska.cz/profil
www.skanska.sk/profil

